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*My Lord, what a morning. My Lord, what a morning.*

*My Lord, what a morning when the stars begin to fall.*

A familiar song at Incarnation! As Graham and I reflected upon this last year, this was the refrain that kept running through my head. What a year. We lost friends: Paul Maclauchlan, Ian Grieve and Ian Dingwall. The Diocese helped to guide us in our leadership crisis. It seemed like the stars were really falling. Who knew what was going to happen next.

*You’ll hear the trumpet sound to wake the nations underground,*

*Looking to my God’s right hand when the stars begin to fall. R*

But we carried on. We sounded the trumpet. For a glorious weekend in May we hosted Bishop John Spong and many from far and wide came to join us. We carried on in developing inspirational and insightful worship.

We enjoyed the ministerial styling of many priests. Our thanks go to Rev. Erin Marriott, Rev. Canon Jay LeFebvre, Rev. Vickie Edgeworth-Pitcher, Rev. Canon Marni Nancekivell, Bishop Ralph Spence and most especially Archdeacon Michael Patterson for providing support and celebrating each Sunday with us.

We celebrated our creative forms of worship, making the most of the beauty of our building. The newly formed Altar Prep and Décor group (APAD for short) kept taking our breath away at the beginning of each new liturgical season. The Building committee and the Gardening team took loving care of our property.

We came together as a community. Wing and a Prayer, Pancake Tuesday, Maundy Thursday, Welcome Back Barbeque, Halloween Chili Lunch, the Parish Dinner and our Interservice Breakfasts. We do love a party at Incarnation!

But still, we had an uneasy time. Having the question of leadership unsettled was draining. A new direction came on October 15th when Bishop Michael Bird appointed Canon Terry DeForest as our Priest-in-charge. At the urging of the Bishop, Terry and the Wardens have developed a covenant that defines our mission and goals as the parish of the Church of the Incarnation incorporating the vision of the Diocese

of Niagara. We celebrated this bold step forward with Bishop Michael at a covenanting service on February 8th, 2011.

Much has happened here at Incarnation this last year. I urge you to read through the remainder of the Vestry Reports and take in all that we have done this year as a community. While we have achieved much, there is still much work to be done. Our accumulated debt to the diocese is a drain on our financial resources. (Who doesn't dream of paying off their mortgage??) There are important but costly repairs needed to our building and property such as repaving the parking lot and refinishing the beautiful woodwork that adorns the church. But I know when we focus, we can achieve.

*You'll hear the sinner cry to wake the nations underground,  
Looking to my God's right hand when the stars begin to fall. R  
You'll hear the Christian shout to wake the nations underground,  
Looking to my God's right hand when the stars begin to fall. R*

My Lord, what a year! It has been our pleasure to be Wardens this year. We owe a huge debt of thanks to all who call Incarnation their church home. Without you none of this would have been possible. I would especially like to thank our Administrative Assistant, Angela Barraclough. She provides a backbone for our parish and very capably guided confused Wardens through the ins and outs of the church. Graham and I look forward to moving on to serve Incarnation in other roles and supporting the next Corporation.

Looking forward to the year ahead and a new song to fill my head!

Respectfully submitted,

*Anne Moniuk, People's Warden and Graham Hughes, Rector's Warden*



## Priest-in-Charge Report

Churches, like so many other organizations these days, have adopted mission statements. It is a sign of our desire to be (appropriately) intentional about what "business" we are in. Yet the church's mission is not its own, but rather a part of God's mission.

Clergy are called "ministers" and the word is often used as though they were the only minister in a congregation. Yet the ministry of the church is done by the whole baptized community, the whole people of God.

2010 was a very difficult year for the Church of the Incarnation, Oakville. It was a time of considerable uncertainty, significant loss and substantial change. Yet we have dared to embrace a stewardship theme, evoking recollections of Olympic strivings and achievements, which affirms that we "Believe" great things are ahead and that those great things still call us to give ourselves unstintingly in faithful discipleship.

We can take such a boldly hopeful stance because it is God's mission and because we are not alone in the ministries we offer on behalf of that mission. When we "succeed", it is a sign of God working with and through us. When we stumble in our efforts, we can be assured, despite and sometimes even through our failings, that God is still faithfully pursuing that mission. God persistently pushes towards the goal, preceding (going before or ahead of), urging, serving and helping us to love, live in and labour for the reign of God. So we are not alone, first and foremost, because the One we meet in Jesus, the Christ, and who dwells in and among us as Spirit is our companion on the Way. Yet we are also not alone because of our companionship with one another - the community of disciples in this parish, in this diocese and in the

wider Anglican and ecumenical church. That companionship was especially apparent in 2010 during times of the absence of “settled” clergy leadership.

We are greatly indebted to the extraordinary lay leaders and staff in this congregation, including but not limited to: Graham Hughes and Anne Moniuk, Beth Hanna-Morrison and Julia Lockhart, our dedicated Wardens and Deputy Wardens; Vanessa Luce, Treasurer; Angela Barraclough, Administrative Assistant; Janice Moro, Music Director; Charlene Pauls, Interim Music Director after Janice resigned to concentrate on her new position as Executive Director of Home Suite Hope, and, as of February 1, 2011, Music Director [Welcome Charlene!]; Marika Lukasova, Nursery Care Provider [Welcome back Marika!]; Elyas & Fatemeh Makhmalbaf, Interim Nursery Care Providers during Marika’s maternity leave.

In 2010 Incarnation turned to various clergy leaders. For many months, the parish relied upon the experienced leadership of the Venerable Michael Patterson as Priest-in-charge. Thank you, Michael. In addition to his presence among us, we received the ministrations of Bishop Ralph Spence and the Reverends: Victoria Edgeworth-Pitcher, Canon Jay Lefebvre, Erin Marriott, and Canon Marni Nancekivell. In this we have seen great evidence that we are accompanied and supported in our faith journey by the wider diocesan church.

Effective October 15, 2010 Bishop Michael Bird appointed me, on a 60% basis, as Priest-in-charge here. It has taken some time to sort out what being Priest-in-charge (as opposed to Interim Pastor or Rector) means for the nature and duration of my placement here. However, as a result of extensive prayer, thought and work devoted to creating a Ministry Covenant, there is now considerable clarity about what we are striving to undertake in the months ahead. Our Ministry Covenant establishes in great detail what we as Bishop, Priest-in-charge and Wardens ask of ourselves and one another, and, what we hope our ministry partnership with one another and with the living God will realize. Our Covenant (which is the first that the Bishop has signed in the diocese!) is shaped by the diocesan vision with goals which promote: a generous culture of stewardship, prophetic social justice-making, life-changing worship, a continuous culture of innovation and outstanding leadership in ministry. We have added goals concerning comprehensive communications and caring community. These represent ambitious aspirations which will guide us for the next year and a half and beyond. In striving for accountability to those aspirations, we have built into our Covenant six month intervals at which we will review together our progress towards our goals. I ask all parishioners to become familiar with our Ministry Covenant and to work together persistently on its goals and strategies. The intended results are renewal and revitalization so that the parish and its ministries can be poised for a vibrant future. Buoyed by our worship celebration (postponed from February 2nd by snow to February 8th) of this new Covenant, let us move together towards that future with God.

Since coming on board in October, I have delighted in the opportunities to develop partnerships with the great team of lay leaders and staff which blesses this parish. As Priest-in-charge, I have dedicated myself to making a substantial contribution to a range of leadership, management and administration aspects of the Church of the Incarnation. I have planned for and presided at liturgy; preached and proclaimed the gospel; learned quite a few names (although apparently not well enough – sorry about still confusing one parishioner with another!); exercised pastoral care in hospital, home and office; welcomed some newcomers and visited some members who have been inactive and others who are former parishioners; attended to the “care and feeding” of volunteers and to the recruitment of new leaders; communicated in writing profusely; met frequently with Corporation, Parish Council, committees and working groups, labouring as a member of each and seeking to strengthen the functioning and clarify the roles of each; and, worked with others on a stewardship programme, initiatives to promote our compliance with diocesan volunteer policies, a Certification Committee review of our parish membership list consisting of approximately 100 households, and faith nurture ventures for adult, youth and children; and celebrated the festivities of spiritual seasons and social events alike with joy, tears and characteristically loud laughter.

Much of that work was accomplished within the 60% covenanted time restrictions of my appointment. Unfortunately, much wasn't. As Vestry approaches my accumulated overtime has grown. My best intentions, expressed in the plan to work each Sunday and alternate weeks (40 hours during a week "on" and 8 hours during a week "off", for an average of 24 hours per week), have been derailed along the way. My thesis writing has been paralyzed, in any case, for months and so poor observance of boundaries on my church work will not help. It will take greater self-discipline and a willingness to take longer to accomplish a number of tasks for me to live within the limitations of my part-time appointment. It is important, I believe, for us to "live within our means" when it comes to clergy leadership time not only for my self-care and the good of my doctoral studies, but because we need to be realistic about the level of ministry we can sustain as a parish at this time. I believe that we are called to sacrificial ["making holy"] giving of our selves, but that is not the same as burning out either priest or people with unrealistic expectations.

Our lives are made whole and holy when they are lived whole-heartedly for the fullness of life God would have us receive and share. In the coming weeks I look forward to turning to some important priorities amongst our Ministry Covenant goals and strategies. These include:

- reaching out to parishioners who have been absent or inactive recently;
- equipping and supporting:
  - the new Children's Church leadership in partnership with our new Church School Coordinator, Brenda Butler [Welcome Brenda!];
  - the new Volunteer Coordinator, Anne Moniuk (who is receiving the baton being passed from the foundational Volunteer Management and Screening work being completed by Julia Lockhart);
  - the Stewardship Committee, noting with much gratitude the labours of its retiring Chair-person, Stephen Hutchinson [Thank you, Stephen!];
  - the 2011 Corporation and Parish Council and their various committees;
  - and, with a special mention of the creative children and youth whose leadership of the Christmas pageant and January 2nd youth service are wonderful signs of vitality, all those who are continuing in their current ministries!
- and, in a year when our salary costs have been reduced by a part-time clergy appointment and when we did not hold a December "stretch campaign", issuing an invitation to retire portions of our accumulated diocesan and building debt.

With our Covenant, we, the Church of the Incarnation, can be clear about our direction in ministry and our partnership in pursuing God's mission. With an extravagantly gracious God whose gifts include that some are bishops, some priests-in-charge and all are baptismal ministers, we can live out of abundance and hope. With a world in great need and yet bursting with divinely prompted possibilities, we are invited to continue to "Believe" that "infinitely more than we can ask or imagine" is ahead of us in our adventures as people of faith.

Yours in Christ,

*Terry DeForest*

# Building and Property Management Committee

In September 1987 The Diocese of Niagara announced to the people of Oakville that a new Anglican Church had been founded in Glen Abbey. The new Parish would be called "The Anglican Church of the Incarnation". Robin Graves and Nissa Basbaum were the Incumbents and services would be held in the Library of Loyola High School.

We have come a long way since that important date 23 years ago. From the Library and Cafeteria at Loyola High School to holding our first service in our new Church Building on January 30th 2000. What we have achieved since that time is because of the continued dedication of the volunteers in our congregation.

Incarnation can be very proud that we have a Congregation who continues to volunteer no matter what is asked of them. The Building and Property Committee would like to take this opportunity to thank these volunteers without them our job of maintaining the building and property would simply be impossible.

The majority of the work and projects that were undertaken during 2010 was completed wherever possible by our volunteers but when necessary professional tradesmen were hired. The actual list of all the work completed in 2010 is too long for our Vestry Report and have therefore condensed the list to the read as follows. The more detailed list of work done by the Building and Property Management Committee is available upon request.

- Doors – Work repaired on exterior and interior doors.
- Locks, Handles and hooks were installed.
- Windows - Interior and Exterior windows cleaned and repaired.
- Plumbing - Replaced toilets in Men's and Women's Washrooms along with installing a new water heater.
- Electrical – Ballasts were installed and where necessary replaced. Outdoor and indoor Lights were repaired and new high efficiency ones installed.
- Repairs to A/C remote controls in Education and Nursery Rooms.
- Sound System checked and repaired.
- Smoke detectors were updated.
- Thermostats – New ones installed along with new covers.
- Furnace/AC Repaired
- Installation of new gas line; sod laid and seed spread in area where gas line was repaired
- Painting/Staining/Carpentry – Hallway, washrooms, painted. Outdoor staining done from men's washroom to Southwest exit door and along the upper windows looking into the Narthex.
- Kitchen – New counter top installed on the Island
- Catch Basin by the front door temporarily patched until spring.
- Storm damaged tree and 3 stumps and brush removed.
- Fencing around Daycare play area was repaired and where necessary wood replaced.
- Area around mechanical equipment was cleared of weeds.

The hard work of our Gardening Group helped make our property more inviting and put us in touch with a young man to cut and trim our grass. Wood placed around garden by Small Education room windows.

- Tom Birchall & Marlene Thompson



## Incarnation Youth Group

Inca's approximately eight youth group members enjoyed another varied year of activities. Highlights included: board games, a pool party, fall hiking at Mt. Nemo, a Christmas pot luck and most recently, snow tubing (where participants practiced the virtue of patience!).

Very positive feedback was received for the January 2nd youth-planned and led worship service, where participants were invited to gather around the fire to begin the service, then embarked on a journey around stations throughout the church to retell our Christian story from creation to the resurrection. Requests for a repeat engagement have been enthusiastically received!

Some members also participated in Diocesan youth events this year, with two members attending Niagara Youth Conference (NYC) and a number of outings to "The Gathering".

The group has set up a Facebook page - check it out and become a fan!

- Peter Heys & Vanessa Luce



## Eco-Justice

During Lent we collected food for the Salvation Army Lighthouse Shelter. On April 11 Marc Grant, a local town councilor and weekend cook at the shelter, talked to us about his work there and their need for help.

In the spring, we invited parishioners to participate in a campaign run by The Stop Community Food Centre, called "Do the Math", an online quiz about the cost of food, rent and other basic household needs. The campaign highlighted the fact that most people living on a low income cannot afford a healthy diet.

On May 2 we invited a speaker from Amnesty International, Wilf Ruland, who talked to us about Mr. Hussein Celil. Mr. Celil is a resident of Burlington who has been held in a prison on China for 4 years and is considered to be a prisoner of conscience. After the service we held a letter writing campaign on his behalf.

In June, we distributed postcards from Citizens for Public Justice, asking the federal government to implement a national poverty reduction strategy.

In the fall we invited Fatima Noori, whose family we supported as refugees to Canada, to talk at sermon time about her experiences as a refugee and settling in Canada.

In November a representative from Ten Thousand Villages spoke at sermon time about Fair Trade policies. Fair trade products were available for sale after service.

During Advent we collected Christmas gifts for the residents of Syl Apps Centre.

Throughout the year we supported St. Matthew's House with donations of clothing and household items.

We supported our previous refuge family, the Kankus, with donations of clothing.

For our greening programme, we worked towards the implementation of green bins in the kitchen. Four large green bins were purchased for the kitchen and 3 small green bins for use in the education rooms. The GACC teachers were receptive to the use of green bins for their compostable waste.

- Susan Curran



## Incarnation Worship Group

Inca's Worship Planning group provided continuity in the planning of our community worship through a year of transition, and with a rotating roster of worship leaders. Highlights in the year included:

- a Palm Sunday service featuring some music from Jesus Christ Superstar
- Holy week services, including a dramatic telling of the Good Friday story
- an Earth Day service that celebrated the web of creation
- a season of Pentecost
- a "gratitude" theme through some fall Sundays
- story-telling about the saints – modern and ancient – who have inspired us at our All Saints service

The worship group was delighted to welcome Terry to our planning process in the mid-fall. Under his leadership, we planned a "Reign of Christ" service – not a typical Incarnation worship focus – and built Advent worship around the theme of our yearning for transformation in the world. The early weeks of 2011 have involved an exploration of the six Marks of Mission for the Anglican church.

Members this year included: Susan Curran, Terry Deforest, Peter Heys, Janet Hope, Luz Iglesias, Vanessa Luce, Janice Moro, and Stan Stainton. We look forward to continue our planning process for 2011, as we welcome Charlene Pauls to our group, and continue to look for feedback and suggestions from the community.

- Janet Hope



## Notes from the Music Director

In September of 2010, Graham Hughes approached me to fill in for Janice Moro "for the next few weeks," and here it is, February 2011 – not only am I still here, but am now officially part of the leadership at Incarnation. My many years of involvement in professional music, which have included time spent leading choirs and singing, as well as my familiarity with our community has made stepping into these new shoes a very comfortable experience! I also have felt the strong benefits derived from the energy and vision of my very good friend and colleague, Janice Moro, who laid a vibrant foundation for the music program during her time of leadership here at Inca.

Some highlights from the past five months are as follows. The Advent season was launched with a guest ensemble, the Oakville Flute Orchestra, a community flute group led by Michelle Coon, who welcomed the new season with a range of pieces, from the "Hallelujah Chorus" to "The Grinch". Another instrumental highlight was the "Incarnation Orchestra", made up of our very own young string and woodwind players.

This group added tremendously to several Advent services as well as the two Christmas Eve services. Ably led by our own Jean Grieve, these kids provided an impressive range and polish to our carol singing. Many thanks to all of these kids (and their parents!) who were involved. We became YouTube stars when our communal recording of “Silent Night”, for the Anglican Silent Night Project, was edited and uploaded by Vanessa Luce. Finally, a “Three Dog Night” rendition of “Joy to the World” was creatively and effectively communicated by our youth during their January 2nd service.

The small but diligent group of fantastic people who sing in our choir, need special mention. They have been invaluable to me as I’ve taken over, providing helpful information (such as “we usually take that hymn MUCH faster!”), have offered to sing solos, met for early Sunday morning rehearsals throughout the Fall, have been incredibly open to new ideas, and most importantly, have kept their collective sense of humour throughout. In particular, I could not have kept the music going this Fall without the invaluable assistance of Susan Curran, who led the choir through Sunday hymns and whatever else I threw at her on Thursday evenings during the many weeks I couldn’t attend. They are the core of our music program here at Incarnation and deserve particular recognition.

Our worship at Incarnation is characterized by a multi-generational approach, and I believe the music should continue to reflect this. Participation by all members of the community is a priority – this includes strong congregational singing and active participation of the youth and children. Beyond our own community, I see interesting possibilities for a broadened use of our beautiful sanctuary space to include community arts groups: use by outside musical ensembles or an Incarnation concert series would be two possibilities. The addition of an acoustic piano would be an important building block to realize some of these ideas.

Finally, thank you to Terry, whose energy, knowledge of music, theological insight, and contagious laugh have made my job a pleasure to undertake!

- Charlene Pauls



## Stewardship

**Members:** Anne Moniuk, Deanna Lusby, Julia Lockhart, Pearl Moffat, Stephen Hutchinson, Canon Terry DeForest

### Determining our Direction:

At the outset of 2010, the stewardship committee was unclear about its mandate/direction, given the lack of permanent clerical leadership. Upon the recommendation of interim priest, Michael Patterson, we met with Jim Newman, the Director of Stewardship and Financial Development for the Diocese of Niagara in April. Jim preaches a culture of stewardship, and strongly recommended to us a model of “year-round stewardship”. As a committee, we embraced this model, however felt that we were not in a position to move forward with this until we had more settled clerical leadership, and a resultant sense of renewal within our parish community.

In September, we welcomed Canon Terry DeForest, our new priest-in-charge, as the newest member of the Stewardship Committee. Terry brought an instant sense of purpose to the group, many new ideas, and an immediate willingness to volunteer for tasks. Jim’s message of “year-round stewardship” was fully supported by Terry who felt that we should move forward in this direction for 2011.

## **Stewardship Drive:**

Using the momentum of the 2010 Winter Olympics, we choose the theme of "BELIEVE" for the 2010 stewardship drive. We felt that this theme symbolized the optimism that has come to be synonymous with the spirit of Incarnation. This belief in ourselves was particularly essential during the summer months as we continued through a period of uncertainty. The optimism gained more traction in the fall, with new leadership and a sense of renewal, but an understanding that there was a lot of work to be done in healing our community.

Seventy stewardship packages were delivered in November, with approximately 25 financial and volunteer commitment cards being returned. This number represented a pattern of commitment similar to that of 2009.

We continued our theme of "BELIEVE" into the annual parish dinner, an event planned for November 2010, but postponed until January 2011 due to competing parish commitments in the fall of 2010. The dinner provided an opportunity for socialization (amidst "Olympic" competitions and medal presentations), while Janice Moro, Director of Home Suite Hope, in a passionate presentation, reminded us that there are many individuals in our local community who are less fortunate than we are.

## **Parish List:**

Towards the end of 2010, in conjunction with the Certification Committee, we developed an active parish list that more accurately reflects our present parish community. The list will be used as the targeted population for our stewardship program in 2011.

## **The Year Ahead:**

We plan to take the renewed sense of optimism and belief in ourselves as a community into 2011. We have a number of ideas that are beginning to take shape, and we look forward to sharing them with the parish community. Finally, we strongly believe in a philosophy of year-round stewardship, and look forward to developing this model further within Incarnation.

*- Stephen Hutchinson\* and Julia Lockhart*

\*Sadly, Stephen has had to resign as our fearless leader and a member of our Stewardship committee due to outside commitments. We are now soliciting new members!

# Treasurer's Report

*Through wisdom is a house built; and by understanding it is established; and by knowledge shall every room be filled with precious and pleasant riches. ~Proverbs 24:3*

I write this report to give you important information about our current financial situation. Before I do, I want to thank everyone who has been constant in their generous support of our church. Only with your continued commitment will our ministry here at Incarnation be possible.

The coming year will continue to bring many financial challenges to our parish and we have budgeted many capital improvements to the building and property for the year. I will provide a summary of these budgeted items below. The need to fund our operations is real and important. Our community does good work, it is a place of fellowship and worship. I want this good work to grow.

*We are blessed when we give.*

*Remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.'*

The circumstances of every parishioner is unique, the aim is not equal giving but equal sacrifice. Please continue your support of our church and help to support our upcoming capital campaign.

In conclusion, I would like to highlight some of our accomplishments in the past year:

## 2010 Financial Highlights

- Our net income before Depreciation was (\$19,478) in 2010 vs. a profit of \$51,108 in 2009. We did not have a stretch campaign or matching campaign in 2010, nor did we earn the additional income of previous years that related to the Canadian Open.
- The 2010 audit will be completed next week, and the draft financial statements are included below.
- GST Rebate for 2010 has been filed, and we will receive a rebate of approximately \$2.6K.
- Charitable return filed and accepted by CRA for 2009; Charitable return will be filed for 2010 upon completion of the audit.
- DMM return completed for the fiscal year ending 2009 and we will file our DMM return for 2010 by the end of Feb. 2011.
- Monthly financial statements are being produced for the corporation and our parish council meetings.
- We have no accounts payable owing to the Diocese and reduced our accounts payable by \$22.5K (\$2.5K owing at year end vs. \$25.1K)

## 2011 Financial Goals

- Continue to improve the solvency of our church, by increasing revenues (through givings and growth). We will continue to monitor expenses and reduce where necessary.
- We will reduce our mortgage debt by \$16,200, and not depend on the diocese to make our monthly mortgage payment of \$1,350.00 in 2011.
- Set up PAD with the Diocese for our payroll expenses

The following pages are the financial results for 2010, together with our budget for 2011. I would be pleased to answer any questions you might have with respect to my report.

- Vanessa Luce

## 2011 Nominating Committee Slate

The Corporation acting as a Nominating Committee, makes the following nominations (in bold) for election by Vestry and announces the following appointments. As governed by diocesan canons, Parish Council meets at least quarterly and serves as an advisor to the Corporation as to “whether and to what extent the Church...is fulfilling its purpose among its own members, in the community at large and as part of the church as a whole, and to recommend such steps as will further these ends....”

<b>Role</b>	<b>Nominee</b>	<b>Term of Office</b>	<b>Manner of Selection</b>
Pries-in-charge+ (with authority of a Rector)	The Rev'd Canon R. Terry DeForest	During the Bishop's pleasure	Appointment by Bishop
Rector's Warden+*	Julia Lockhart (& Stewardship Ctee. Rep.)	1 year	Appointment by Priest-in-charge
Deputy Rector's Warden+*	Winkie Macdougall	1 year	Appointment by Priest-in-charge
<b>People's Warden+*</b>	<b>Beth Hanna-Morrison</b>	<b>1 year</b>	<b>Election by Vestry</b>
<b>Deputy People's Warden+*</b>	<b>Peter Heys (&amp; Youth Group Rep.)</b>	<b>1 year</b>	<b>Election by Vestry</b>
<b>Lay Delegates to Synod* (two to be elected)</b>	<b>Graham Hughes (2011-12)</b> <b>Barb Gowing (2010-11)</b>	<b>2 years</b>	<b>Election by Vestry</b>
<b>Youth Delegates to Synod*</b>	<b>Victor Moniuk</b>	<b>1 year (renewable)</b>	<b>Aged 16-25; Election by Vestry</b>
<b>Alternate Lay Delegate to Synod*</b>	<b>Anne Moniuk (2011-12)</b>	<b>2 years</b>	<b>Election by Vestry</b>
<b>Parish Council Chair</b>	<b>Deanna Lusby</b>	<b>1 year (renewable)</b>	<b>Election by Vestry</b>
<b>Parish Council Members</b>	<b>Marlene Thompson</b> (Building & Property Ctee. Rep.) <b>Susan Curran</b> (Eco-Justice Ctee. Rep.) <b>Ann MacNaughton</b> (Faith Nurture Area Rep.) <b>Robert Jager</b> (Member-at-Large)	<b>1 year (renewable)</b>	<b>Election by Vestry</b>
Treasurer+	Vanessa Luce	1 year (renewable)	Corporation Appointment
Parish Council Members	Pearl Moffat (Altar Prep & Decor Ctee. Rep.) Janet Hope (Worship Ctee. Rep) Allyson Turner-Sommer (Member-at-large)	1 year (renewable)	Not to exceed # elected: Appointment by Priest-in-charge
<b>Other Positions:</b>			
Delegate(s) to Youth Synod (held first weekend of May)	<b>Call for nominations</b>	<b>1 year (renewable)</b>	<b>Aged 13-21; Chosen by Parish</b>
Vestry Clerk	Deanna Lusby	1 year (renewable)	Corporation Appointment

Those positions marked by a plus sign [+] are Corporation members. (Deputy Wardens & Treasurers are not canonically authorized as voting members). The Corporation is the legal entity for the parish charged with the oversight of finances, property and personnel for ministry.

Those positions marked by an asterisk [\*] are Parochial Committee members. (Deputy Wardens & Alternate Lay Delegates are, by canon, non-voting). The Parochial Committee, struck in the absence of a Rector, is the body with whom the Bishop consults concerning (i) the needs and direction of the parish's mission & ministry, and (ii) candidates for “settled” clergy leadership.